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TROY, IL 62294**

**CITY OF TROY**

**ORDINANCE NO. 2012 - 03**

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**AN ORDINANCE OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF  
TROY, ILLINOIS, AUTHORIZING THE CITY TO ENTER INTO AND THE MAYOR  
TO EXECUTE A SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT  
BETWEEN THE CITY OF TROY AND ROBERT RIZZI**

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**ADOPTED BY THE  
CITY COUNCIL OF THE  
CITY OF TROY, ILLINOIS  
THIS 16 DAY OF April, 2012**

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**Published in pamphlet form by the authority of the City Council of the City of Troy,  
Madison County, Illinois, this 16 day of April, 2012.**

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**WHEREAS**, the City of Troy, Illinois, and Robert Rizzi entered into an Employment Agreement on October 1, 2007, employing Robert Rizzi (“Employee”) as Chief of Police of the City of Troy as provided by the Troy Code of Ordinances; and

**WHEREAS**, the City of Troy, Illinois, and Employee entered into an First Amendment to Employment Agreement on January 20, 2009, further employing Employee as Chief of Police of the City of Troy as provided by the Troy Code of Ordinances; and

**WHEREAS**, the Mayor, the City Council and Employee desire to again amend the Employment Agreement for the purpose of adjusting Employee’s compensation in light of his service, dedication and long term commitment to the City of Troy; and

**WHEREAS**, the Mayor and the City Council desire to (1) secure and retain the services of Employee and to provide inducement for him to remain in such employment, (2) to make possible full work productivity by assuring Employee's morale and peace of mind with respect to future security, (3) to act as a deterrent against malfeasance or dishonesty for personal gain on the part of the Employee, and (4) to provide for means for terminating Employee's services at such time as he may be unable fully to discharge his duties due to age or disability or when the City of Troy may otherwise desire to terminate his employ; and,

**WHEREAS**, the Mayor and the City Council of the City of Troy, Illinois, believe it is in the best interest of the City of Troy to enter into a Second Amendment to the Employment Agreement between the City of Troy, Illinois, and Employee as Chief of Police of the City of Troy.

**NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF TROY, ILLINOIS, AS FOLLOWS:**

**SECTION 1.** The Second Amendment to the Employment Agreement between the City of Troy, Illinois, and Robert Rizzi, a copy of which is attached hereto as Exhibit "A", is hereby approved and adopted.

**SECTION 2.** The Mayor of the City of Troy, Illinois, is hereby authorized to execute and the City Clerk is directed to attest the Second Amendment to the Employment Agreement between the City of Troy, Illinois and Robert Rizzi. Except as expressly and specifically amended by the Second Amendment to the Employment Agreement, all other terms and conditions of the Employment Agreement shall remain in full force and effect.

**SECTION 3.** This Ordinance shall be in full force and effect after its passage and approval as provided by law.

**PASSED** by the City Council of the City of Troy, Madison County, Illinois, approved by the Mayor, and deposited in the office of the City Clerk this 16 day of April, 2012.

Those voting aye: Adomite, Evans, Hendrickson, Italiano, Metcalf  
Partney

Those voting nay: 0

Those absent: Alderman Lanahan

APPROVED:

By: 

TOM CARAKER, Mayor  
City of Troy, Illinois

ATTEST:

BY: 

TAMMY MITCHELL, Clerk  
City of Troy, Illinois

(SEAL)